



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
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October 1, 2020

Rev. Dr. Michael C.R. Nabors
President, Evanston North Shore NAACP
2100 Dewey Avenue, 302A
Evanston, IL 60201

To our community and friends at the NAACP,

The McGaw YMCA works to be a place of belonging for all people at every stage of life. We bring people together. We listen to our community. We respond with intention.

The McGaw YMCA is in solidarity with others in denouncing any form of racism, white supremacy, homophobia, transphobia, xenophobia, misogyny, and ageism, and all explicit and implicit forms of hate or oppression.

We are part of the larger YMCA movement that believes that our vision must be rooted in humanity and in the fact that, **Black Lives Matter**. We embrace and celebrate all dimensions of diversity at McGaw by ensuring equity within our organization. We are committed to becoming an anti-racist, multicultural organization that intentionally leads and boldly models diverse and inclusive cultures that impact and strengthen the foundations of our community.

We are driven to be a champion for equity and justice.

In solidarity,

Monique Parsons
President/CEO
McGaw YMCA

McGaw YMCA

1000 Grove Street
Evanston, IL 60201

Children's Center

1420 Maple Avenue
Evanston, IL 60201

Foster Reading Center

2010 Dewey Avenue
Evanston, IL 60201

Camp Echo

3782 S. Triangle Trail
Fremont, MI 49412

www.mcgawymca.org

